

Department of Human Resources



Office of the Director

December 21, 2007

To District Government Employees currently enrolled in CIGNA Open Access Plus:

The purpose of this letter is to alert you that the CIGNA Open Access Plus health benefit plan will no longer be available to District employees effective December 31, 2007.

The D.C. Department of Human Resources will transition all employees currently enrolled the CIGNA Open Access Plan as well as those employees that selected the plan during Open Enrollment 2008 to the newly offered AETNA Open Access plan.

The AETNA Open Access plan is similar to that of the previous plan in that it does not require a Primary Care Physician (PCP) or referrals to specialty physicians. For your convenience, AETNA has provided a toll free number, 1-888-238-6258 for more information on the plan. The premiums for the AETNA Open Access Plan are shown in the tables below.

AETNA QUALITY OPEN ACCESS PLAN

TYPE	2008 PREMIUM BI-WEEKLY	2008 PREMIUM MONTHLY
Self-Only	\$55.06	\$119.30
Family	\$143.71	\$311.37
Domestic Partner Self	\$55.06	\$119.30
Domestic Partner Family	\$143.71	\$311.37

If you do not wish to be enrolled in the AETNA Open Access plan, you will have until February 28, 2008, to waive or select another health benefit carrier. Employees that do not opt to make changes during this period will remain in the AETNA Open Access plan.

DCHR is committed to providing you with a high level of customer care in administering your benefits programs as a District Government employee. If you wish to waive your benefit coverage or select another benefit program, please contact the Benefits and Retirement Administration on 202-442-7627.

On behalf of the entire DCHR Benefits staff, I want to thank you for your patience in this matter.

Sincerely,

Brender L. Gregory
Director
D.C. Department of Human Resources